

# Income disability benefit policy

## A local authority who is a participant in the LA Retirement Fund

---

Endorsement No. 1 to Policy No: CJS-DI1

Effective Date: 1 August 2019

---

### The policy is endorsed as follows:

**1. Clause 1.1.1 is replaced by the following:**

This policy is underwritten by Momentum Metropolitan Life Limited (registration number 1904/002186/06), an authorised financial services provider (FSP 6406). Momentum is a division of Momentum Metropolitan Life Limited, and operates this policy as part of Momentum Metropolitan Life Limited. Any reference to Momentum in this policy refers not only to Momentum as an operating division, but also to Momentum Metropolitan Life Limited, the insurer of this policy.

**2. The definitions of Current Earnings, Partially Disabled and Totally Disabled are replaced by the following:**

**1.2.10. Current Earnings** means:

- 1.2.10.1 during the Initial Period, the Claimant's Gross Income from his current employment, or if he is not employed, the Gross Income that Momentum determines he could reasonably be expected to earn in the open labour market in the occupation that he was performing immediately prior to his Date of Disablement;
- 1.2.10.2 after the Initial Period, the Claimant's Gross Income from his current employment, or the Gross Income that Momentum determines he could reasonably be expected to earn in the open labour market in the occupation that he was performing immediately prior to his Date of Disablement or in any



other occupation that he is (or could become) qualified for or suited to, taking into account his degree of Disability, knowledge, training, education, ability and experience.

1.2.27. **Partially Disabled** means that:

- 1.2.27.1. during the Initial Period, in the reasonable opinion of Momentum, illness or injury has rendered a Member totally incapable of earning more than 75% of his Previous Earnings by engaging for remuneration or profit in the occupation that he was performing immediately prior to his Date of Disablement in the open labour market;
- 1.2.27.2. after the Initial Period, in the reasonable opinion of Momentum, illness or injury has rendered a Member totally incapable of earning more than 75% of his Previous Earnings by engaging for remuneration or profit in the occupation that he was performing immediately prior to his Date of Disablement or in any other occupation in the open labour market that he is (or could become) qualified for or suited to, taking into account his degree of Disability, knowledge, training, education, ability and experience.

Partial Disability and Partial Disablement will have corresponding meanings.

1.2.39. **Totally Disabled** means that:

- 1.2.39.1. during the Initial Period, in the reasonable opinion of Momentum, illness or injury has rendered a Member totally incapable of engaging for remuneration or profit in the occupation that he was performing immediately prior to his Date of Disablement in the open labour market;
- 1.2.39.2. after the Initial Period, in the reasonable opinion of Momentum, illness or injury has rendered a Member totally incapable of engaging for remuneration or profit in the occupation that he was performing immediately prior to his Date of Disablement or in any other occupation in the open labour market that he is



(or could become) qualified for or suited to, taking into account his degree of Disability, knowledge, training, education, ability and experience.

Total Disability and Total Disablement will have corresponding meanings.

**3. The Schedule is replaced by the following:**

**SCHEDULE**

This Schedule must be read in conjunction with, and forms an integral part of, the Income Disability Benefit Policy, Policy Number CJS-DI1, issued to the Policyholder listed hereunder.

- Actively at work waiver clause : Not required
- Benefit escalation : Required
- Benefit escalation Rate : The lesser of 7% per annum and the Inflation Rate
- Commencement Date : 1 July 2002
- Continuation option : Required
- Contribution waiver : 18% of Monthly Salary, less the cost of the Benefit, subject to a maximum contribution waiver of R50 000 per month

Disability Benefit

<b>Age at Date of Disability</b>	<b>Benefit as a % of Monthly Salary</b>
Under 31 years	85%
31 to 40 years	75%
41 to 45 years	65%
46 to 50 years	55%
51 to 65 years	45%



subject to a maximum Disability Benefit of R200 000 per month

A Member who is 51 years or older on 1 August 2019 may elect to terminate his participation under this policy provided such decision is provided to Momentum in writing by 30 September 2019. Such decision will be irrevocable and, if the Member decides to terminate such participation, the Cover in respect of such Member will cease as from the first of the month following formal notification but no later than 1 October 2019

The Disability Benefit is limited to the Member's Insurable Maximum

Employer : A local authority who is a participant in the LA Retirement Fund

Entry qualifications : All Eligible Employees who have not attained the Termination Age and who are members of the Fund

Initial Period : 24 months

Member Categories : Risk Benefit Option A, B, C and D Member shall mean an eligible Member who is classified as option A, B, C and D Member in terms of the rules of the Fund

Conversion Member shall mean an eligible Member who converted from defined benefit to defined contribution on or after 1 August 2014, or such later conversion date chosen by the Employer and who as part of the conversion elected, or was defaulted to Risk Benefit Option E

Option Age : 60 years



Payback option : Not required

Physical address

Momentum : 268 West Avenue, Centurion, 0157

Policyholder : Bellmont Office Park, Twist Street, Bellville, 7535

Policyholder : A local authority who is a participant in the LA Retirement Fund, who will hold this policy on behalf of the Members

Policy Year : 1 July to 30 June

Pre-existing condition clause waiver : Not required

Renewal Date : 1 July

Termination Age : 65 years

Waiting Period : 3 months

---



---

Authorised signatory for Momentum Metropolitan Life Limited  
Signed on **31 July 2019**

